

# MID-OHIO VALLEY REGIONAL COUNCIL



MOVRC Monthly Newsletter

November, 2019

<http://www.movrc.org/>  
304-422-4993

## New Overtime Regulations Go Into Effect January 1, 2020

US Department of Labor has issued final regulations concerning overtime pay. This change has a significant impact to non-profit and governmental entities that fall under the rule. The regulations increase the weekly salary level of which an exempt employee must be paid to be exempt from overtime pay.

If an employee falls under the duty test for professional, executive or administrative exemption they must also be paid on a salary basis of at least \$684/week. Job titles alone do not determine the exemption status, in order to be exempt an employee's specific job duties and salary must meet all the requirements of the US Department of Labor.

Unless an employee meets all the requirements to be exempt they shall be paid 1.5x regular rate for any time worked over 40 hours per week.

DOL did review the impact of this regulation on non-profits and governmental entities and the proposed rule in 2016 was modified. The final regulation did impose a higher wage limit but it is not as severe as the proposed 2016 levels were.

The immediate impact to your budgets will be a higher wage costs, either through payment of overtime or salary increases for staff. At this time we know of no grants giving an immediate increase to accommodate this increased cost. You might be required to prepare a budget modification to existing grants to reflect this higher wage cost.

## Using National Service to Prevent and Reduce Substance Abuse

During the week of October 21-October 26, Foster Grandparent volunteers and staff participated in episodic activities such as prescription drug take back events and distributing drug prevention information in our service area.

The Roane County Foster Grandparents collaborated with the Roane County Drug Coalition and the City of Spencer Police Department in a Drug Take Back Event on Saturday, October 26, 2019. The event was held on the front lawn of the Roane County Court House.



# NEWS FROM OUR SENIOR COMPANIONS

In November the Senior Companion Program participated in the Scarecrow Festival in Elkins. We used the scarecrow to bring attention and interest to the program. The plan worked....we have already recruited 2 new volunteers in Randolph County with more to be added soon.



# WORKFORCE

The Workforce Development Board has been working hard to make sure that those in the counties we cover are informed of our services, and how they work. On Halloween, the Workforce Development Board held the Pleasants County Employer Forum in which our employer services were explained by Jessica Rummer to the employers of Pleasants County. We also worked with HRDF in planning and hosting a training provider forum on November 7 to inform the training providers on how our funding works. This forum was also an opportunity for training providers to voice any questions or concerns that they had regarding their WIOA students. Coming up in November, we have our Youth council meeting to be held on November 14 at St. Joseph's Landing at 10:00am, which will also suffice as the quarterly youth mentoring event. The council meeting will be brief, then allowing the council members to participate in the mentor event afterwards.





## COMMUNITY DEVELOPMENT

Please be aware that the State of West Virginia is in the process of updating the 2020-2024 Five-Year Consolidated Plan and FY2020 Annual Action Plan (AAP) for funding provided to the State by the U.S. Department of Housing and Urban Development (HUD).

In short, this is how the public and local leaders are able to give input, and when the state is able to make changes, in how they will spend HUD dollars over the next 5 years. This is notably one of the rare times that the state seems open to changing their traditional priorities and plans which have focused almost solely on Water and Sewer Infrastructure with the Community Development (Small Cities) Block Grant.

Here are details on the remaining public hearings to be held after the time this newsletter is release. More information on the hearings is at <https://wvcad.org/infrastructure/community-development-block-grant>.

Oak Valley Gardens Club House Room Main Office 119 Mud Lick Run Road Glenville, West Virginia 26351 Tuesday, November 19, 2019 5:30 p.m.	WV Housing Development Fund First Floor Training Room 5710 MacCorkle Avenue, SE Charleston, West Virginia 25304 Thursday, November 21, 2019 3:30 p.m.
--	--

The state has also developed a survey for public input available at this link:

<https://www.surveymonkey.com/r/WVCAD>

The survey is open until March. If our board members can take this survey, as well as passing it on to your staff and citizens, our region can provide valuable input to help increase our opportunity to best use these HUD funds in our region in a variety of ways. One of the big benefits of showing that CDBG should be used in recreation is that those dollars could then be used by small towns or counties to match Land and Water Conservation Fund dollars for parks, campsites, trails, boat launches, etc.; whereas at this point, Land and Water can only be matched with state and local dollars. Demolition is also a possible addition to eligible activities and could help clean up some of our small downtowns and dilapidated and vacant buildings across the region, plus provide funding for redevelopment.

If you have any questions please call Fred, Luke, John, or Tim.

# COMMUNITY DEVELOPMENT

On October 24, 2019 the City of Paden City opened bids for its emergency water project. The low bidder was Littman Excavating with a bid of \$443,901.45. Unfortunately, this bid is \$70,000 over the current budget. MOVRC staff is working with the City to obtain additional funding from either USDA or the WV Infrastructure and Jobs Development Council. Hopefully, the contract can be awarded in December to proceed with this important project to address contamination in the City's water well field.

REMINDER THAT WINTER IS HERE

